

# Andrew B. Wolf

**Research Fellow**  
**Workplace Justice Lab**  
**Rutgers University**  
**School of Management & Labor Relations**  
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## Education

PhD Department of Sociology, University of Wisconsin – Madison, 2021  
*Advisor: Gay Seidman*  
*Committee: Jane Collins, Ruth Milkman (CUNY), Joseph Conti, Chaeyoon Lim, and Jirs Meuris.*

M.S. Department of Sociology, University of Wisconsin – Madison, 2017

B.S. (Honors) School of Industrial Labor Relations, Cornell University, Ithaca, NY with a Concentration in Economics, 2010

## Research Interests

The labor movement; gig economy; immigration; labor markets; city governance; regulation; social movements; globalization; international legal & institutional development

## Teaching Interests

Economic sociology; the sociology of work; labor & social movements; urban sociology; immigration; sociology of economic change & development; law & society

## Methods & Skills

Surveys; Ethnography; Regression Analysis; Comparative Historical; R; STATA; Nvivo

## Professional Appointments

2021-Present Research Fellow – **Rutgers University, Workplace Justice Lab, School of Management & Labor Relations**, New Brunswick, NJ  
*Advisor: Janice Fine*

## Peer Reviewed Articles

2022 Wolf, A. "[City Power in the Age of Silicon Valley: Evaluating Municipal Regulatory Response to the Entry of Uber to the American City.](#)" *City & Community*. March 16. DOI: 15356841211066931.

- **Awarded the Harry Braverman Paper Award - Labor Studies Division, Society for the Study of Social Problems. (2019)**

- 2022 Wolf, A. "[COVID and the Risky Immigrant Workplace: How Declining Employment Standards Socialized Risk and Made the COVID-19 Pandemic Worse.](#)" *Labor Studies Journal*. 47(3): 286-319. DOI: 0160449X221110276.
- 2022 Wolf, A. and Figueroa, M. "[When Coops Are Not on the Menu: Why Immigrant Platform Delivery Workers in New York City Rejected a Cooperative Alternative.](#)" *The Journal of Comparative Labour and Social Security* Vol. (3).
- 2020 Wolf, A. "[The Fight to Globalize Labor: Understanding the Role of Activists in the Spread of International Norms.](#)" *Law & Society Review*. 54: 607-642. DOI: 10.1111/lasr.12496.

### Book Chapters

- 2022 (Forthcoming) Wolf, A. "The Pandemic Revolt of New York City's Immigrant 'Small Business' Unions." In *The Pandemic and the Working Class* eds., Striffler, S & Juravich, N. Philadelphia: University of Pennsylvania Press.
- 2021 Wolf, A. "Who's the Boss? Digitally Mediated Employment's Impacts on Labour Markets and the Nature of Work." in *The Platform Economy and the Smart City: Technology and the Transformation of Urban Policy* eds., Spicer, Z & Zwick, A. McGill-Queen's University Press: Montreal.

### Articles In Progress

- 2022 Wolf, A. "Manufacturing Disruption: Worker and Union Response to Technological Innovation in New York City's Taxi Industry, 1968-2021." (*Draft available for review. Target journal: American Journal of Sociology*)
- 2022 Wolf, A. "Algorithmic Uncertainty in the Gig-Economy Labor Process." (*Draft available for review. Target journal: Social Problems*)
- **Awarded the Albert Szymanski-T.R. Young Marxist Sociology Graduate Student Paper Award – Marxist Sociology Section, American Sociological Association. (2022)**
- 2022 Wolf, A. "Community Unionism as a Movement Form: Why Immigrant Small Business Owners Form Unions." (*Draft available for review. Target journal: Journal of Ethnic & Migration Studies*)
- 2022 Wolf, A. "The Creation of Tripartism in the Regulation of Fissured and Informal Work in New York City and Seattle." (*Target journal: Industrial Labor Relations Review*)
- 2022 Wolf, A. and Mason, S. "Localizing the Gig: The Labor Process as Labor Market a Comparison of Algorithmic Control in Two Cities." (*Target journal: Politics & Society*)
- 2022 Figueroa, M. and Wolf, A. "Gig Work as Immigrant Employment Niche: the Case of Los Deliveristas Unidos in New York City." (*Target journal: Work and Occupations*)

### **Published Reports**

- 2021 Figueroa, M., Gualpa, L., Tsitouras, G., & Wolf, A. “Essential but Unprotected: App-based Food Couriers in New York City.” *Cornell ILR Worker Institute*.
- 2015 Meder, M., Rhodes-Conway, S., Dresser, L., & Wolf, A. “A New Jersey That Works for Working People.” *Center on Wisconsin Strategies*.
- 2012 “Securing Our Future: Security Officers Standing Up for Good Jobs and A Better Philadelphia” Co-Authored, *Service Employees International Union – 32BJ*.
- 2008 Wolf, A. “A Case for Immigrants: Guest Worker Program Policy Analysis” *The Visible Hand*, Cornell Economics Society.

### **Book Reviews**

- 2022 (Forthcoming) Wolf, A. Review of *Race, Removal, and the Right to Remain: Migration and the Making of the United States*, by Samantha Seeley. Williamsburg, Virginia: Omohundro Institute of Early American History and Culture; Chapel Hill: University of North Carolina Press, 2021. *Contemporary Sociology*.
- 2022 (Forthcoming) Wolf, A. Review of *Shaping the Futures of Work: Proactive Governance and Millennials*, by Nilanjan Raghunath. Montreal: McGill-Queen’s University Press, 2021. *Contemporary Sociology*.

### **Awards**

- 2022 Albert Szymanski-T.R. Young Marxist Sociology Graduate Student Paper Award – Marxist Sociology Section, American Sociological Association. “Algorithmic Uncertainty in the Gig-Economy Labor Process.”
- 2021 Dissertation Writing Camp January 2021– Accepted for the University of Wisconsin-Madison’s competitive campus wide dissertation writing camp.
- 2019 Harry Braverman Paper Award - Labor Studies Division, Society for the Study of Social Problems. “Passive Privatization: Understanding Urban Regulatory Response to the Uberization of the American City”
- 2016 Early Career Workshop Award - Society for the Advancement Socio-Economics (SASE) Annual Conference
- 2015 Honorable Mention – Ford Foundation Pre-dissertation Grant
- 2010 Daniel Alpern Award for Academic Achievement, Cornell University ILR School
- 2010 School of Industrial Labor Relations College Banner Bearer, Cornell University

### **Grants**

- 2022 Pilot Projects for Advancing Economic Mobility (\$370,876), WorkRise Network, Urban Institute. (Project team researcher under PIs Professors Janice Fine & Hana Shepherd. I helped design the project, write the grant, and will be the sole FT project researcher)

- 2020 Small Grant Award, Department of Sociology, University of Wisconsin-Madison
- 2019 Small Grant Award, Department of Sociology, University of Wisconsin-Madison
- 2010 AFL-CIO Scholarship, Cornell & AFL-CIO Union Research Summer School, Ithaca, NY
- 2008 Chaim & Ada Miller Grant for Labor Work, Cornell University

### **Conference Presentations & Workshops**

- 2022 "Algorithmic Uncertainty in the Gig Economy Labor Process." ASA Annual Conference, August 5-9th. Los Angeles, California.
- 2022 "COVID and the Myth of the Immigrant Small Business: the Revolt of New York City" ASA Labor & Labor Movement Section Pre-Conference *Labor in Crisis*, August 5. Los Angeles, California.
- 2022 "Manufacturing Disruption: Worker and Union Response to Technological Innovation in New York City's Taxi Industry, 1968-2021." Comparative Labor Politics Workshop, the American Political Science Association. "Fighting the Good Fight: Global Perspective on Labor Rights and Struggles." March 2022. Virtual Meeting.
- 2022 "COVID and the Myth of the Immigrant Small Business: the Revolt of New York City" The 2022 Boston Labor Conference: The Pandemic and the Working Class, March 26.
- 2021 "COVID and the Risky Immigrant Workplace: How Declining Employment Standards Socialized Corporate Risk and Made the COVID-19 Pandemic Worse." ASA Annual Conference, August 6-10. Virtual Meeting.
- 2021 "Localizing the Gig: The Labor Process as Labor Market a Comparison of Algorithmic Control in Two Cities." ASA Annual Conference, August 6-10. Virtual Meeting.
- 2021 "COVID and the Risky Immigrant Workplace: How Declining Employment Standards Socialized Corporate Risk and Made the COVID-19 Pandemic Worse." Labor Employment Relations Association Annual Meeting, June 5-8.
- 2020 "Manufacturing Disruption: Worker and Union Response to the Gig-Economy in New York City's Taxi Industry." ASA Annual Conference, August 8-11. San Francisco, California.
- 2020 "Manufacturing Disruption: Worker and Union Response to the Gig-Economy in New York City's Taxi Industry." The Society for the Study of Social Problems Annual Meeting, August 7-9. San Francisco, California.\*
- 2020 "Manufacturing Disruption: Worker and Union Response to the Gig-Economy in New York City's Taxi Industry." SASE Annual Conference, July 18-20. Amsterdam, Netherlands.
- 2020 "Manufacturing Disruption: Worker and Union Response to the Gig-Economy in New York City's Taxi Industry." NYU Capitalism & Contention Conference, Fall 2020. New York, NY.†

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\* Accepted but did not present due to COVID-19 Virus.

† Postponed due to COVID-19 Virus. Originally scheduled for March 2020.

- 2019 “Passive Privatization: Understanding Urban Regulatory Response to the Uberization of the American City” ASA Annual Conference, August 10-14. New York, NY.
- 2019 “Passive Privatization: Understanding Urban Regulatory Response to the Uberization of the American City” The Society for the Study of Social Problems Annual Meeting, August 9-11. New York, NY.
- 2019 “Passive Privatization: Understanding Urban Regulatory Response to the Uberization of the American City” SASE Annual Conference, June 27-29. New York, NY.
- 2017 “The Great Recession and Cohort Political Socialization: New Evidence from the GSS 2006 Panel Data.” ASA Annual Conference, August 12-15. Montreal, QC Canada.
- 2016 “The Fight to Globalize Labor: Transnational Labor, Free Trade Agreements, and the Creation of International Law.” SASE Annual Conference, University of California, Berkeley, June 24-26. Berkeley, CA
- 2016 “The Fight to Globalize Labor: Transnational Labor, Free Trade Agreements, and the Creation of International Law.” ASA Annual Conference, August 20-23. Seattle, WA
- 2016 “Wrestling Jefferson’s Ghost: The Living Wage and the Question of Working Class Citizenship, Civil War-1920s.” The Pacific Northwest Labor History Associations Annual Conference, Portland State University. May 20-22. Portland, OR.

### **Teaching Experience**

- 2021-Present Adjunct Lecturer –**The City College of New York, School of Labor & Urban Studies**, New York, NY
- Taught their “Capstone Course” on writing and research methods to support Master’s students thesis research projects.
- Spring 2018-2021 Adjunct Lecturer – **Macaulay Honors College, The City College of New York, Colin Powell School for Civic and Global Leadership**, New York, NY
- Taught the Honors College’s “Seminar 4 – Shaping the Future of New York City” on the social political history of NYC.
- Fall 2014 Teaching Assistant – **Department of Sociology, University of Wisconsin-Madison**, Madison, WI
- Taught the Sociology Department’s sophomore writing course “Survey of Sociology.”

### **Service to the Profession**

- 2022 Co-Chair, ASA Labor & Labor Movements Section, Media Committee
- 2021 Committee Member, ASA Labor & Labor Movements Section, Best Article Award Selection Committee

### **Public Sociology**

- 2022 Analyst for New York City conducting a survey of gig delivery workers to advise the city on setting the delivery worker minimum wage they passed in 2021.
- 2022 Blog Post, "[We Break it You Buy it: Uber's Attack on City Governance.](#)" Marxist Sociology Blog, ASA's Marxist Sociology Section, May 11.
- 2021 Testified with Maria Figueroa, NYC Council, Committee on Consumer Affairs and Business Licensing, "Protections for Delivery Workers." June 8, 2021.
- 2019 Op-ed, "[The City is Ours, Not Uber's.](#)" Jacobin Magazine, May 8, 2019.
- 2012 Panelist, *Labor and Occupy Wall Street*, Union Days Conference, Cornell University. Spring 2012. Ithaca, NY.
- 2010 Testified, Ithaca City Council, Ithaca Sweatshop Free Procurement Policy. Spring 2010.

### **Interviews & Media Coverage**

- 2022 Interviewed, "The Deliveristas Movement In NYC." City Works on CUNY TV. September 5.
- 2022 Interviewed, "[DoorDash Wanted to Teach Delivery Workers About Their Rights. It Backfired.](#)" Claudia Irizarry Aponte. The City, July 31.
- 2022 Interviewed, "[Is this the year for gig workers in Albany?](#)?" Annie McDonough. City & State New York, Feb 22, 2022.
- 2021 Interview, "[NYC Passes New Protections for Delivery Workers.](#)" NPR's Marketplace, Sept 23, 2021
- 2021 Interviewed, "[New York laws protecting delivery workers could be watershed, say advocates.](#)" Avi Asher-Schapiro. Thompson Reuters, Sept 24, 2021.
- 2021 Interviewed, "[New York City Passes Landmark New Protections for Food Delivery Workers.](#)" Josefa Velasquez and Claudia Irizarry Aponte. Sept 23, 2021.
- 2021 Interviewed, "[NYC Food Delivery Workers Face Paltry Pay and High Risks, Analysis Shows.](#)" Josefa Velasquez and Claudia Irizarry Aponte. The City, Sept 13, 2021.
- 2021 Interviewed, "[Study Confirms: New York City Deliveristas Are Underpaid.](#)" Steve Wishnia. Labor Press, Sept 14, 2021.
- 2021 Interview, "[Gig Workers Inch toward Right to Unionize in New York – But There's a Catch.](#)" Josefa Velasquez and Claudia Irizarry Aponte. The City, May 19, 2021.
- 2019 Interview, From Chicago to London, Ride-Share Drivers Strike for Better Conditions. Worldview WBEZ NPR Chicago, May 9, 2019.
- 2010 Interview, *Teachers Unions and Education Reform*, WVBR 93.5, Ithaca, NY. Fall 2009.

### **Professional Experience**

**Departments of Sociology and Community & Environmental Sociology,  
UW-Madison, Madison, WI**  
*Technology Teaching Assistant Fall 2020 – Spring 2021*

- Supported UW-Madison's two sociology departments' professors and teaching assistants with online learning during the COVID-19 pandemic.
- Provided technological, pedagogical, and administrative assistance for all issues related to virtual and hybrid learning. This included canvas course support, web conferencing support, online classroom engagement tool support such as TopHat and Piazza, and advising on equitable teaching practices for remote learning.

**Center on Wisconsin Strategy (COWS), Prof. Joel Rogers, Madison, WI**

*Project Assistant 2015-2019*

- Helped launch and run ProGov21.org, an online database of progressive policy legislation.
- Conducted research for Prof Rogers on hedge fund performance and other municipal finance issues to support COWS' government accountability initiatives.
- Contributed research about the dangers of hedge fund investments by municipal pension funds that facilitated a NY Times editorial.

**Service Employees International Union – Local 32BJ, New York, NY**

*Research Analyst 2010-2014*

- Conducted corporate strategic research in support of successful union organizing campaigns of security officers across the East Coast.
- Provided economic analysis and a demographic study that was published by the union in support of our successful organizing campaign of Philadelphia's 2,500 private security officers.
- Conducted an analysis of for-profit university's high student default rates and questionable recruitment practices of veterans.
- Helped uncover and document wage theft resulting in multiple Pennsylvania Department of Labor investigations and back pay awards for workers.

**Dr. Kate Bronfenbrenner's Office of Labor Education Research at Cornell University,**

*Ithaca, NY Research Assistant, Fall 2009 -2010*

- Conducted qualitative survey interviews for Dr. Bronfenbrenner on employer and union tactics during organizing drives, which was presented to the U.S. Congress and the National Labor Relations Board.
- Coordinated the successful 2009 ILR Labor Roundtable, a conference with record turnout, of labor professionals on the state of the modern labor movement.

**Senator Edward M. Kennedy's Labor Policy Office, Washington, DC**

*Intern, Spring 2009*

- Provided support for Senator Kennedy's Labor Policy Office and the Health Education Labor and Pensions Committee.
- Provided legal research in support of the Committee's hearing on the Employee Free Choice Act.
- Drafted memos and summaries of hearings for the Senator, with a particular focus on labor rights enforcement provisions in the U.S. Colombia free trade agreement.